

Rescare is committed to encouraging equality, diversity and inclusion amongst our staff and volunteers, and eliminating unlawful discrimination. We aim for our people to be representative of all sections of society, and for every person to feel respected and able to give their best. To monitor the diversity of our job recruitment process, we would be grateful if you could complete this form (which is optional) and email it to secretary@rescare.org.uk in complete confidence.

**Age**

[ ]  <25 [ ] 25-34 [ ]  35-44 [ ] 45-54 [ ] 55-64 [ ] 65+

**Gender**

[ ] Female

[ ]  Male

[ ]  I prefer to use another term (e.g. androgyne): ...............................................

**Ethnic origin**

How would you describe yourself?

Choose **one** section and tick the appropriate box within it.

**A** **White**

[ ]  British

[ ]  English

[ ]  Scottish

[ ]  Welsh

[ ]  Northern Irish

[ ]  Irish

[ ]  Gypsy or Irish Traveller

[ ]  Any other White background, please state……………………………..

**B Mixed Heritage**

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Any other Mixed background, please state…………………………….

**C Asian or Asian British**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Any other Asian background, please state……………………………

A SUMMARY GUIDE 7

**D Black or Black British**

[ ]  Caribbean

[ ]  African

[ ]  Any other Black background, please state……………………………

**E Chinese or other ethnic group**

[ ]  Chinese

[ ]  Arab

[ ]  Any other, please state………………………………….

**Disability**

Rescare believes that everyone has a role to play in society and we want our charity to benefit from the widest range of talent available.

Do you consider yourself to be a disabled person or do you have a long-term health condition?

[ ]  Yes [ ]  No

**Sexual orientation**

What is your sexual orientation?

[ ]  Bisexual

[ ]  Gay man

[ ]  Gay woman / lesbian

[ ]  Heterosexual / straight

[ ]  I prefer to use another term (please state): ........................................

**Transgender**

Is your gender identity the same as the gender you were assigned at birth?

Yes [ ]  No [ ]

**Religion or belief**

Which group below do you most identify with?

[ ]  No religion

[ ]  Christian (inc. Church of England, Catholic, Protestant & other denominations)

[ ]  Buddhist

[ ]  Hindu

[ ]  Jewish

[ ]  Muslim

[ ]  Sikh

[ ]  I prefer to use another definition (please state): .................................

From which website publication or other source did you **first** learn of the post?

…………………………………………………………………………………………………………………………