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Rescare is committed to encouraging equality, diversity and inclusion amongst our staff and volunteers, and eliminating unlawful discrimination. We aim for our people to be representative of all sections of society, and for every person to feel respected and able to give their best. To monitor the diversity of our job recruitment process, we would be grateful if you could complete this form (which is optional) and email it to [secretary@rescare.org.uk](mailto:secretary@rescare.org.uk) in complete confidence.

**Age**

<25 25-34  35-44 45-54 55-64 65+

**Gender**

Female

Male

I prefer to use another term (e.g. androgyne): ...............................................

**Ethnic origin**

How would you describe yourself?

Choose **one** section and tick the appropriate box within it.

**A** **White**

British

English

Scottish

Welsh

Northern Irish

Irish

Gypsy or Irish Traveller

Any other White background, please state……………………………..

**B Mixed Heritage**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed background, please state…………………………….

**C Asian or Asian British**

Indian

Pakistani

Bangladeshi

Any other Asian background, please state……………………………

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**D Black or Black British**

Caribbean

African

Any other Black background, please state……………………………

**E Chinese or other ethnic group**

Chinese

Arab

Any other, please state………………………………….

**Disability**

Rescare believes that everyone has a role to play in society and we want our charity to benefit from the widest range of talent available.

Do you consider yourself to be a disabled person or do you have a long-term health condition?

Yes  No

**Sexual orientation**

What is your sexual orientation?

Bisexual

Gay man

Gay woman / lesbian

Heterosexual / straight

I prefer to use another term (please state): ........................................

**Transgender**

Is your gender identity the same as the gender you were assigned at birth?

Yes  No

**Religion or belief**

Which group below do you most identify with?

No religion

Christian (inc. Church of England, Catholic, Protestant & other denominations)

Buddhist

Hindu

Jewish

Muslim

Sikh

I prefer to use another definition (please state): .................................

From which website publication or other source did you **first** learn of the post?

…………………………………………………………………………………………………………………………